

**RIVERSIDE UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
CHAPTER 506
TENTATIVE AGREEMENT
April 22, 2015**

Subject to the approval of the Riverside Unified School District Board of Education (the "District") and subject to ratification by the California School Employees Association, Chapter 506 ("CSEA") the parties agree to the following job description revisions:

RIVERSIDE UNIFIED SCHOOL DISTRICT

CLASS TITLE: ELEMENTARY LIBRARY/MEDIA ASSISTANT (Range 16 14)

BASIC FUNCTION:

Under the direction of a Principal, perform a variety of library functions in support of an elementary school library or resources center involved with the circulation, maintenance and distribution of books, instructional materials, audio-visual materials and equipment; assist students and teachers using library/media resources.

REPRESENTATIVE DUTIES:

Perform a variety of library functions in support of an elementary school library or resources center involved with the circulation, maintenance and distribution of books, instructional materials, audio-visual materials and equipment; coordinate schedules with teachers for the use of the library. *E*

Receive and process textbooks, media equipment and band instruments. *E*

Assist students and teachers select and locate books, periodicals, articles and other media materials. *E*

Coordinate circulation of library and audio/visual materials; check library materials in and out to students and staff; process and shelve returned materials. *E*

Receive recommendations for new book selections from teachers and staff; order supplies according to established guidelines. *E*

Assist individuals and groups of students in the use of basic reference sources in finding and selecting materials. *E*

Maintain an inventory of print and non-print materials and media equipment; prepare related reports. *E*

Operate a variety of library/media center equipment, ~~including a typewriter,~~ **such as computers, VCR, tablets, printers, bar code scanners** ~~tape duplicating equipment,~~ and projectors. *E*

Operate a computer terminal to maintain record of overdue materials and send overdue notices to students and teachers; collect fines and payments for overdue and lost items; maintain appropriate files and records. *E*

Design and prepare appropriate library displays, decorations and bulletin boards; maintain a clean and orderly library/media center environment. *E*

Monitor and maintain acceptable student behavior. *E*

Repair and maintain damaged library materials and perform minor repair to audio/visual equipment as necessary. *E*

Select and read books aloud to classes to promote interest in reading as assigned.

Attend workshops and in-service meetings as required.

Train and oversee the work of student aides and parent volunteers.

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Library practices, procedures and terminology.

Basic Dewey Decimal system and card/computer cataloging system.

Basic operation of a computer terminal and data entry and retrieval techniques.

Library reference materials and sources.

Filing, indexing and inventory procedures.

Modern office practices, procedures and equipment.

Record-keeping techniques.

Correct English usage, grammar, spelling, punctuation and vocabulary.

Oral and written communications skills.

Interpersonal skills using tact, patience and courtesy.

ABILITY TO:

Learn, explain, and apply school and District rules and policies applicable to the library.

Check books and materials in and out at the circulation desk.

Shelve library/media materials.

Assist students and staff in the selection of library/media materials.

Perform clerical duties such as filing, duplications and typing.

Maintain library in a neat and orderly condition.

Make arithmetic calculations quickly and accurately.

Work independently with little direction.

Establish and maintain effective working relationships with others.

Maintain records and prepare reports.

Communicate effectively both orally and in writing.

EDUCATION AND EXPERIENCE:

Any combination equivalent to: graduation from high school and one year clerical or instructional experience working with children in an organized setting, including ~~some~~ **two years'** experience in a library or media center environment.

LICENSES AND OTHER REQUIREMENTS:

Pass a basic library skills test with 75% proficiency.

WORKING CONDITIONS:

ENVIRONMENT:

Elementary school library and resources center environment.
Constant interruptions.


PHYSICAL ABILITIES:

Seeing to read books and media materials.
Lifting and carrying moderately heavy objects.
Pushing and pulling carts.
Walking and standing for extended periods of time.
Reaching horizontally and above the shoulders to shelve and reach books.
Bending and kneeling.
Dexterity of hands and fingers to operate a computer terminal and audio-visual equipment.

AGREED:

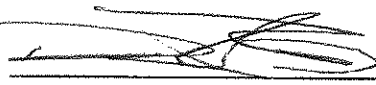
For the District:

For CSEA:



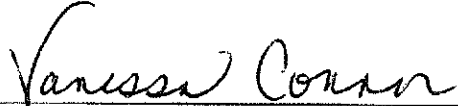
Susan J. Mills
Assistant Superintendent, Human Resources
Riverside Unified School District

4/29/15
Date




Daniel S. Rudd
President, CSEA Chapter 506
Riverside Unified School District

4/29/15
Date



Vanessa Connor



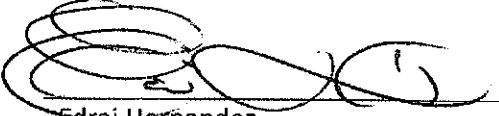
Lynn Thompson
Labor Relations Representative
CSEA



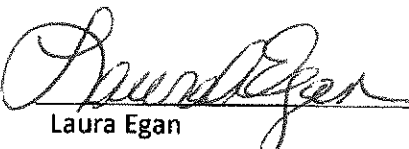
Shani Dahl



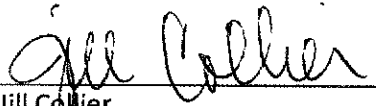
Carolyn Aldis



Edrai Hernandez




Laura Egan



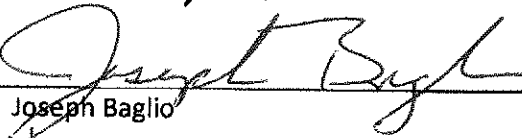
Jill Collier



Michael Green



Carrie Antrim



Joseph Baglio



Nyna Moore